

## **CALL FOR EXPRESSION OF INTEREST**

### **A Gender Expert for Enhancing Gender-responsive Operations and Community Dialogue Project**

#### **Background**

The Rule of Law and Empowerment Initiative, also known as Partners West Africa Nigeria (PWAN) is a non-governmental organization aimed at promoting good governance, accountability, and transparency by expanding opportunities for citizens' engagement.

PWAN with support from UN Women is implementing a project titled: Enhancing Gender-responsive Operations and Community Dialogue aimed at supporting policy level interventions and dialogue; enhance institutional capacity; and strengthen community-security dialogue. Specifically, it seeks to promote meaningful engagement and collaboration between affected women, women's organizations, and security sector institutions and personnel in Maiduguri Municipal Council and Monguno Local Government Areas in Borno State and Damaturu and Gujiba Local Government. PWAN seeks to achieve this through the following key deliverables:

1. **Establishment of Mixed Observer teams (MOT)** - The project aims to constitute and strengthen Mixed Observer Teams (MOT) in the four project LGAs. The MOTs will be responsible for putting safeguards in place to address protection and security protocols for their joint patrols, actions, and engagements with the wider communities. The teams will be composed of selected women in the formal security sector institutions (Nigeria Police Force and Nigeria Security and Civil Defense Corps) and informal policing groups within the communities, members of the female wing of the Police Community Relations Community (PCRC), women leaders and influencers at the community level, and women community liaisons responsible for reporting cases of SGBV. They will operate for nine months within the project timeframe i.e., May – February 2021.
2. **Set up and Strengthen Community Safety Partnership (CSP) Forums** – The project will establish CSPs in each of the four LGAs and develop a guidance note for their operations with a major focus on gender dimensions of community safety and security and organizing training sessions for the leadership of the CSPs. The CSPs will comprise of representatives from women groups, formal security agencies (Nigeria Police Force, Nigeria Security and Civil Defense Corps, Nigerian Army) and informal security sector organizations, traditional leaders, religious leaders, faith-based organizations, Civil Society Organizations, and Community-based Organizations. They will be tasked with the responsibilities of documenting, considering, and referring security and protection related issues; serving as vehicles for operationalizing community policing; and, strengthening accountability among the community members, law enforcement, and security organizations within the targeted communities.
3. **Capacity Building for Women-led Organizations** - The project will identify 20 women led organizations across Borno and Yobe States and develop a 5-day training program which is aimed at getting them to understand the security sector institutions, how best to engage with the institutions, and the use of effective communication and advocacy skills. Engagement with Security Sector Institutions is viewed with a bit skepticism, it is also an area where organizations need to engage based on skills sets and understanding of the sectors. PWAN also intends to develop a user-friendly training manual for sustainability, and to ensure that organizations at different levels of education can utilize it.



**RULE OF LAW AND EMPOWERMENT INITIATIVE**  
also known as **PARTNERS** WEST AFRICA NIGERIA

**Deliverables**

The scope of work for the consultant is as follows:

- Review all guidance frameworks, training manuals and similar documents, and project activities to ensure that gender perspectives are fully incorporated.
- Support and advice the project team to ensure that good practices on gender, development and relevant contexts within the protection of women and girls are also included.

**Timeframe**

The consultant will work for a period of nine (9) months covering April to December 2021.

**Expression of Interest**

Partners West Africa Nigeria (PWAN) calls for interested gender experts who have the capacity to deliver on the above tasks to send their CVs and cover letter to [info@partnersnigeria.org](mailto:info@partnersnigeria.org)

**Deadline for submission**

All applications should be submitted **on or before Thursday 1<sup>st</sup> April 2021.**